

D-15

**TOWN OF HARRISON  
VILLAGE OF HARRISON  
MAYOR'S OFFICE**

**MEMORANDUM**

TO: Town Board  
FROM: Ronald W. Belmont, Supervisor  
DATE: January 10, 2014  
RE: **Proposed Health Insurance Policy Modification**

---

Request for authorization to adopt a modification resolution as to the medical benefits conferred elected and appointed non-union personnel. See attached.



WHEREAS the Town Board has reviewed medical benefits conferred upon elected and appointed non-union personnel ("Management");

WHEREAS the Town Board desires to modify the medical benefits conferred upon future elected and Management personnel with respect to the health insurance plan and/or coverage, including, but not limited to, co-payments, buy-in percentage rates and buy-in periods;

NOW THEREFORE, the Town Board by resolution duly adopted hereafter adopts the following policy for conferring medical benefits upon all elected and Management personnel whose first date of appointment, or swearing into office if elected, is on or after January 1, 2013:

All elected and Management personnel, who commence their first date of appointment, or swearing into office if elected, on or after January 1, 2013 shall be provided the identical medical benefits with respect to the health insurance plan and/or coverage, including, but not limited to, co-payments, buy-in percentage rates and buy-in periods, then conferred upon the members of the Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO union at the time of said appointment or swearing into office;

All elected and Management personnel whose first date of appointment, or swearing into office if elected, was on or before December 31, 2012 shall not have any modification of their existing available benefits, nor shall any benefits already conferred or vested in past or present elected and Management personnel be in any way modified by the policy herein set forth;

Adopted by the following vote: