



Town/Village Board
One Heineman Place
Harrison, New York 10528



July 10, 2023

Dear Town Personnel,

As you may be aware, the Town/Village of Harrison entered into a Consent Decree in the matter of the United States of America v. Town/Village of Harrison, New York; Fire District Two of Harrison, New York; Harrison Volunteer Fire Department No. 1 of Harrison.

The United States commenced this action on behalf of former Volunteer Firefighter Angela Bommarito, who during her tenure with the Town/Village of Harrison, was subjected to unacceptable and disparate treatment, including being the subject of gender charged harassment and retaliatory actions.

Of paramount importance, as underscored by the Consent Decree, is the responsibility of the Town/Village Board, management and all employees alike to foster and maintain an appropriate and equitable work environment for everyone. Of equal importance, is the gravity of holding those who choose to engage in behavior that is violative of that undertaking, accountable.

Accordingly, Town/Village of Harrison Anti-Discrimination and Anti-Retaliation Policies have been adopted and disseminated to all employees to further emphasize the importance of proactively preventing unlawful discrimination, harassment and retaliation in the workplace.

Any violation of these policies will result in swift and appropriate disciplinary action, which may include verbal or written reprimand, suspension, demotion, termination and/or the loss of volunteer opportunities and accompanying benefits.

The Town/Village Board does not tolerate any form of discrimination or harassment and will do everything in its power, in active concert with an objective investigator, to address complaints of harassment through consistent and immediate action.

Further, all Town personnel should be assured that they will not be subjected to retaliatory treatment for reporting harassment, or participating in a harassment investigation or lawsuit.

A copy of the Consent Decree is accessible by following the hyperlink below.

Sincerely,

Richard Dionisio
Supervisor/Mayor

Lauren Leader
Councilwoman/Trustee

Elizabeth Brown
Councilwoman/Trustee

Fred Sciliano
Deputy Supervisor/Mayor

Gina Evangelista
Councilwoman/Trustee